

# The “Chat Map” - to be completed by employee

Current Role: \_\_\_\_\_

Date: \_\_\_\_\_

**Skills/Development Needed:**

(What skills and experiences are currently missing but will need to achieve your future aspiration)

**Development Brainstorming:**

(Consider all potential, skills, experiences, learning mechanisms, or exposure that could help you build the needed skills)

**Potential Limiting Factors:**

(Current or near realities that may slow down or impede your progress)

**Strengths to build on:**

(Qualities, skills, experiences you currently possess that can be leveraged for your aspiration)

**Personal Goals:**

(Your outside of work aspirations)

Future role or aspiration: \_\_\_\_\_

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